

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION



Submitted for

Compliance Report 2011-2012 submitted along with Mandatory Disclosure

INNOVATION-THE BUSINESS SCHOOL

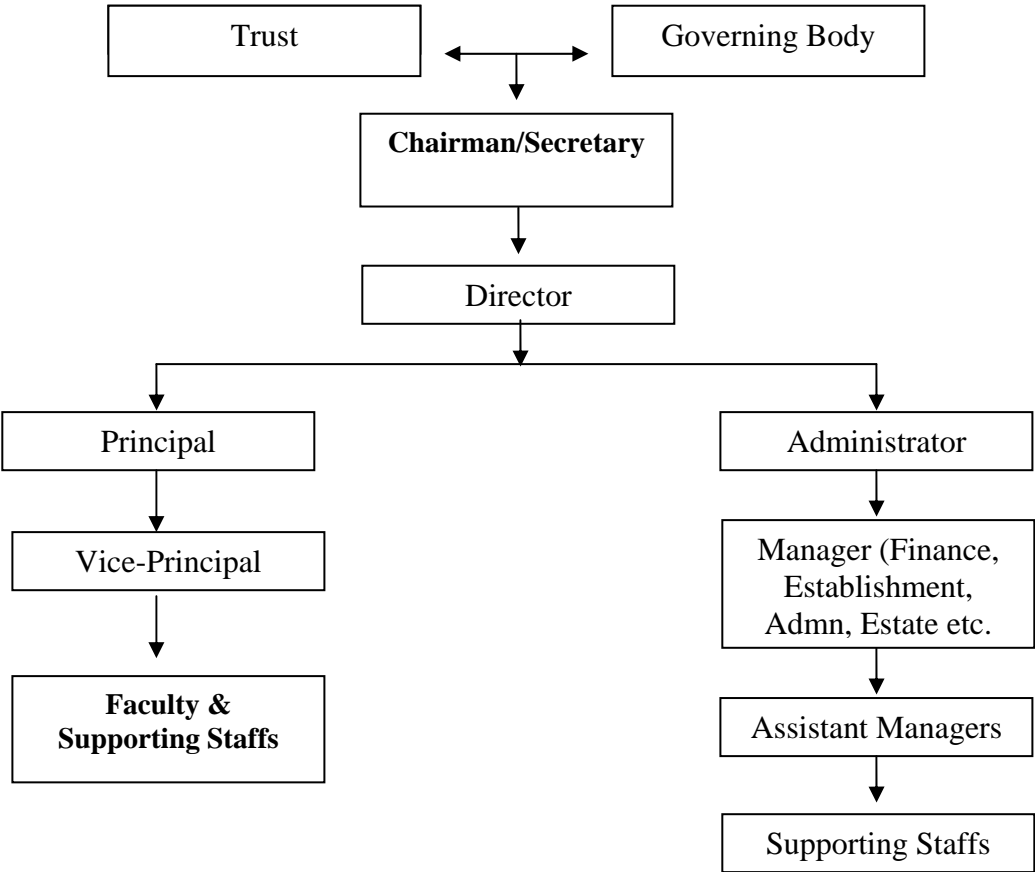
At.Tarakai,Po.Muktapur,Dist.Khuda,State.Orissa

Phone :06755-224071, Fax:06755-224072, Website : www.ibschool.org.in

email:contactus@ibschool.org.in

10.3	Type of Institution	Private – Self Financed
	Category (1) of the Institution	Non Minority
	Category(2) of the Institution	Co-Ed
10.4	Name of the Organisation running the Institution	Innovation Trust
	Type of the organisation	Trust
	Address of the organisation	VIM-154, Saileshree Vihar, Chandrasekharpur
		Bhubaneswar, Orissa, Pin 751021
	Registration with	District Registrar Office, Bhubaneswar
	Registration date	14 th August 2008
	Website of the organisation	www.ibschool.org.in
10.5	Name of the affiliating University	NA
	Address	
	Website	
	Latest affiliation period	
10.6	Name of Principal / Director	Dr. Bhagbat Nath
	Exact Designation	Principal
	Phone number with STD Code	06755 224071
	Fax number with STD Code	06755 224072
	E-mail	principal@ibschool.org.in
	Highest Degree	PhD.
	Field of Specialisation	Communicative English

<p>10.7</p>	<p>Governing Board Members</p>	<ul style="list-style-type: none"> ○ Ms. Dipti Tripathy - Chairperson of IBS, MBA (HRM) ○ Mr. Sukhjinder Singh – Managing Trustee of IBS, MBA (HRM), LLB ○ Dr. P.K. Mohnaty – Director, IBS Ph.D(Business Admn), M.A(PM and IR), LLB, Diploma in Trg. & Dev ○ Dr. Bhagbat Nath – Principal, IBS, Ph.D (English), MA in English, ○ Mr. Bijay Kumar Sarangi, Director, IBS ○ Nominee of the AICTE-Regional Office (Ex-Officio), Eastern Zone ○ Nominee of the State Government – Director of Technical Education (Ex-Officio) ○ Padmashree Er. G.C. Mitra - In-Charge IIT, Kharagpur branch in Bhubaneswar, MTech (Civil) ○ Prof. (Dr.) Harbhajan Singh – Educationist, PhD. In Mathematics, London, United Kingdom ○ Prof. (Dr.) I.C. Mohapatra - Ex-VC, OUAT, Bhubaneswar, MSc AG ○ Mr. Nand Kishore Taori, Managing Director – Steel Business, AMTEK AUTO LIMITED, New Delhi, Mtech (Metallurgy) ○ Mr. Debasish Mohanty - Sr. Vice President, Corporate Communication, UTI Assets Management, MA (Economics), Mphil in Economics ○ Prof. (Dr.) B. Patra - Head, Department of Economics, Berhampur University, PhD in Economics ○ Mr. S.N. Patnaik - AGM (Industrial Engineering), RSP, SAIL, MA in Economics ○ Dr. R.K. Paramguru - Head, Hydro & Electro Metallurgy Dept., IMMT, M.Tech in Metallurgy ○ Prof.(Dr.) Harish Kumar - Professor in Management, Ghasi Ram Das Central University, Bilashpur, PhD ○ Mr. Laxmidhar Sahoo, Asst. Professor (Systems), IBS, B.Tech & MBA (Systems) ○ Mr. Shatrujit Nanda, Associate Professor (Marketing), IBS, MBA (Marketing)
	<p>Frequency of meetings & date of last meeting</p>	<p>Half yearly</p>

10.8	Academic Advisory Body	<ul style="list-style-type: none"> ○ Ms. Dipti Tripathy- Chairman, IBS ○ Mr. Sukhjinder Singh-Managing Trustee, IBS ○ Prof.(Dr.) P.K. Mohanty - Director, IBS ○ Dr.Bhagbat Nath- Principal, IBS ○ Prof. (Dr.) B. Patra- Head, Department of Economics, Berhampur University ○ Prof. (Dr.) Pravat .K. Mohanty - Director Academics, BPUT, Bhubaneswar ○ Prof. (Dr.) I.C. Mohapatra - Ex-VC, OUAT, Bhubaneswar ○ Prof. (Dr.) Harbhajan Singh - London, United Kingdom ○ Porf.(Dr.) Harish Kumar - Professor in Management , GD Central University, Bilashpur
	Frequency of meetings & date of last meeting	Annually
10.9	Organizational Chart  <pre> graph TD Trust[Trust] <--> GB[Governing Body] Trust --> CS[Chairman/Secretary] GB --> CS CS --> Director[Director] Director --> Principal[Principal] Director --> Administrator[Administrator] Principal --> VP[Vice-Principal] VP --> FSS[Faculty & Supporting Staffs] Administrator --> Manager["Manager (Finance, Establishment, Admn, Estate etc.)"] Manager --> AM[Assistant Managers] AM --> SS[Supporting Staffs] </pre>	
10.10	Student feedback mechanism on Institutional Governance / Faculty performance	Regular feedback, monitoring system from students regarding faculty performance, Institutional Governance through specified proforma.

10.11	Grievance redressal mechanism for faculty, staff and students	3 tier Grievance redressal system is being formed to take care of faculty, staff and students.		
10.12	Name of the Department	Management		
	Course	Post Graduate Diploma In Management		
	Level	PG		
	1st Year of approval by the Council	F. No. 09/ERO/PGDM/04 Date 30/07/2009		
	Year wise Sanctioned Intake	CAY 60	CAY-1 60	CAY-2 60
	Year Wise actual Admissions	25	25	19
	Cut off marks – General quota	50%		
	% students Passed with Distinction	NIL		
	% of students passed with First class	80%		
	Students placed	100%		
	Average Pay package , Rs./Year	Rs.200000/- PA		
	Students opted for higher Studies	NIL		
	Accreditation status of the course	Not yet done		
	Doctoral courses	No		
	Foreign collaborations, If any	No		
	Professional Society Memberships	No		
	Professionals activities	Conducted National Level Seminar On TQM – on 29 th & 30 th January		
	Consultancy activities	Providing Training to different corporate houses		
	Grants fetched	No		
	Departmental Achievements	Not Yet achieved		
	Distinguished Alumni	No		

10.13 Name of the Teaching staff

Name :- **Dr. Bhagabat Nath**

Designation : - **Principal**

Date of joining the institution :- **1/12/2011**

Qualification with class/Grade : - **Total Experience in Years: -**

Teaching :- 32

Industry :-

Research :- 29

Papers Published : - **National 5**

International : - Nil

Papers Presented in conference : - **National 5**

International : - Nil

PhD Guide? Give field & University:- **Guiding 2 scholars, Field – Humanities, F.M.University,**

Balasore , Odisha

PhDs/Project Guided :- **Nil**

Books Published/IPRs/Patents :- **Nil**

Professional Memberships : - **Nil**

Awards :- **Professional**

Interaction with Professional Institutions:-



Name:- **Shatrujit Nanda**

Designation:- **Asst. Prof. (Marketing)**

Date of joining the institution:- **15/07/2010**

Qualification with class/Grade:- **PGDMM**

Total Experience in Years: - **Teaching - 05 yrs**

Industry - 11 yrs

Research - Nil

Papers Published **National - Nil**

International - Nil

Papers Presented in conference: - **National - Nil**

International - Nil

PhD Guide? Give field & University;- **Nil**

PhDs/Project Guided:- **Nil**

Books Published/1PRs/Patents: **Nil**

Professional Memberships:- **Nil**

Consultancy Activities:- **NIL**

Awards:- **Nil**

Grants fetched:- **Nil**

Interaction with Professional Institutions: - **NIL**



Name:- **Ajit Kumar Kar**

Designation:- **Assistant Professor (HRM)**

Date of joining the institution:-

Qualification with class/Grade:- **MBA with First Class**

Total Experience in Years: - **Teaching: 4 years**
Industry:- 3 years
Research:- Nil



Papers Published **National (Under Process for Soft Skills –IUP)**
International :- Nil

Papers Presented in conference: -

National: Participated in the National Seminar, conducted in the Department Business Administration, Sambalpur University, on 30th April 2009 and presented the paper captioned “Role of HRM in Global Recession”. Participated in Workshop on “Communication & Leadership Skills”, conducted by Amplux School of Management Studies, Rourkela, on 9th October 2009 and presented the paper entitled “Role of Communication & Leadership Skills for Business Excellence”.

Presented a paper in the National Seminar organized by PJ College of Management and Technology, Bhubaneswar on the theme of E-Commerce: Opportunities and Challenges during 5th & 6th March 2011.

Presented a paper in the AICTE sponsored National Seminar organized by CV Raman College of Engineering, Dept. of Business Administration, Bhubaneswar on the topic entitled “Ethical imperatives for influential leadership & vision building” during May 21-22, 2010.

International: Presented a paper on “Challenges and Role of Strategic HRM in ICT Industry Today” in the International Joint Conference on Information & Communication Technology (IJICT) held on 9th & 10th January 2010

Presented a paper titled “Mobile Internet – Enhancing Productivity and Work-life Balance” during 24th – 26th December 2010, in the UGC sponsored International conference organized by DAMITS, Rourkela.

PhD Guide? Give field & University;- **Registration Process awaited under SOA University, Bhubaneswar**

PhDs/Project Guided:- **NIL**

Books Published/1PRs/Patents: **NIL**

Professional Memberships:- **ISTD, Bhubaneswar Chapter, ECCH, U.K**

Consultancy Activities:- Provided Consulting services & conducted several training programmes, MDPs for Government Departments, B Schools, and Corporates. Some of them are Post Masters General Office (PMG), Ortel Communication Ltd., Gayatri College of Management & Pharmacy, International Institute of Planning and Management (IIPM), IIMT (BBSR), Amflux School of Management Studies, ICFAI Academy, Sambalpur Integrated Development Institute (NGO), CSM Technologies, Essel Mines (Aditya Birla Group), TATA Power, Jindal Steel & Power Ltd., Kusuma Foundation (U.K), IBCS (S'O'A University), D.I.C, NABARD, etc. He has actively helped in designing the T & D Module for CYSD & WOMS. He is engaged in providing HR consulting & training services to Corporates on Management & Corporate Consulting, Professional Coaching, Career Counseling, P.D, O.D, O.C.D, Behavioural & Soft Skills Training, Market Research , CSR Plans & Implementations, Capacity Building Training , PMS, Exit Survey, ESS, KRA review etc.

Awards:- **NIL**

Grants fetched:- **NIL**

Interaction with Professional Institutions:- **IBCS, SOA University, Affinity Business School, IIPM, Bhubaneswar, MIMTS, Bhubaneswar, IMT, Ghaziabad**

Name :- **Bhagabat Barik**

Designation :- **Asst. professor(Marketing)**

Date of joining the institution :- **15/08/2011**

Qualification with class/Grade :- **MBA(Marketing & Finance); 1st Class**

Total Experience in Years :- **Teaching :- 1 years**

Industry :- 14 Years

Research :- Nil

Papers Published :- **National :- Nil**

International :- Nil

Papers Presented in conference :- **Nil**

PhD Guide? Give field & University :- **Nil**

PhDs/Project Guided :- **Nil**

Books Published/1PRs/Patents :- **Nil**

Professional Memberships :-



- a) Associated with “ALIVA group of Companies” Bhubaneswar,Odisha
- b) Associated with “RS group of Companies” Bhubaneswar,Odisha

Awards:-Professional

- a) Awarded for “Super achiever for February and march 2009 ” by AVIVA Life Insurance Company India ltd,cuttack
- b) Awarded for” Best achiever in no of policies for the year 2007”byTATA-AIG Life Insurance Company ltd,
- c) Awarded for “ A Member of MD’s Club for achieving ten and Twenty thousand no of policies in Pan India” by TATA-AIG Life Insurance Company ltd

Awards:-Academic

- d) Awarded for “National Scholarship ” by Govt of Odisha
- e) Awarded for”ICAR Merit scholarship” by Indian council of Agricultural research,Govt of India
- f) Awarded for “Gold medal in marketing” by KIIT school of Management,Bhubaneswar,odisha

Interaction with Professional Institutions:- a) AMITY School of Business,Bhubaneswar,Odisha

b) DB tech India,Sahid Nagar, Bhubaneswar,Odisha

Name:- **Laxmidhar Sahoo**

Designation:- **Asst. Prof. (Systems)**

Date of joining the institution:- **01/08/2009**

Qualification with class/Grade:- **BE Comp Sc & MBA Systems - 1st DIV.**

Total Experience in Years: - **Teaching - 07**

Industry - Nil

Research - Nil

Papers Published **National - Nil**

International - Nil

Papers Presented in conference: - **National - Nil**

International - Nil

PhD Guide? Give field & University;- **Nil**

PhDs/Project Guided:- **Nil**

Books Published/1PRs/Patents: **Nil**

Professional Memberships:- **Nil**

Consultancy Activities:- **Web based Solutions**

Awards:- **Nil**

Grants fetched:- **Nil**

Interaction with Professional Institutions: - **C-DAC, Hyderabad**



Name:- **Nilima Das**

Designation:- **Asst. Prof(Finance)**

Date of joining the institution:- **15 July 2010**

Qualification with class/Grade:- **PGDFC, 1st class**

Total Experience in Years: - **Teaching - 2 yrs**

Industry - Nil

Research - Nil

Papers Published **National - Nil**
International - Nil

Papers Presented in conference: - **National – Nil**
International - Nil

PhD Guide? Give field & University;- **Nil**

PhDs/Project Guided:- **Nil**

Books Published/1PRs/Patents: **Nil**

Professional Memberships:- **Nil**

Consultancy Activities:- **Nil**

Awards:- **Nil**

Grants fetched:- **Nil**

Interaction with Professional Institutions:- **Nil**



Name :- **Lopamudra Praharaj**

Designation :- **Asst. Prof. (HRM)**

Date of joining the institution :- **15/08/2011**

Qualification with class/Grade: - **PGDM in HR & OM; 1st Class**

Total Experience in Years :- **Teaching:- 2 years**

Industry: - 5 months

Research:- Nil

Papers Published **National :- Nil**

International: - Nil

Papers Presented in conference: -

National: Presented Paper on **Use of Soft Skills for Students to Excel in the National Conference on Recent Trends in Management & Technology-2011** held in **Shri Rawatpura Sarkar Institute of Technology , Raipur** from **29th-30th January 2011** sponsored by **CREDA & CG COST.**

International: Nil

PhD Guide? Give field & University :- Nil

PhDs/Project Guided :- Nil

Books Published/1PRs/Patents :- Nil

Professional Memberships :- Nil

Awards:-

- g) Awarded for **“Best Administrative Staff-2010 ”** by Shri Rawatpura Sarkar Institute of Technology, Raipur
- h) Awarded for **“Best Teaching Staff (Management) -2010 ”** by Shri Rawatpura Sarkar Institute of Technology, Raipur
- i) Awarded for **“Best Trainee-Eastern”** by **Ceasefire Industries Ltd.**

Grants fetched:- Nil

Interaction with Professional Institutions:- Nil



Name :- **Chiranjib Swain**

Designation :- **Asst. Prof. (Finance)**

Date of joining the institution :- **23/08/2011**

Qualification with class/Grade: - **ICWAI- 1st Class**

Total Experience in Years :- **Teaching:- 4 years**

Industry: - Nil

Research:- Nil

Papers Published **National :- Nil**

International: - Nil

Papers Presented in conference: - **National :- Nil**

International: - Nil

PhD Guide? Give field & University :- **Nil**

PhDs/Project Guided :- **Nil**

Books Published/1PRs/Patents :- **Nil**

Professional Memberships :- **Nil**

Awards:-

Grants fetched:- **Nil**

Interaction with Professional Institutions: - **Nil**





Name :- **Dipika Mishra**

Designation :- **Asst. Prof. Economics**

Date of joining the institution :- **15/08/2011**

Qualification with class/Grade :- **MA & M.Phil in Economics with 1st Class**

Total Experience in Years :- **Teaching:- 2 years**

Industry: - Nil

Research: - Nil

Papers Published **National :- Nil**

International: - Nil

Papers Presented in conference: - **National: Nil**

International: - Nil

PhD Guide? Give field & University **Nil**

PhDs/Project Guided **Nil**

Books Published/1PRs/Patents **Nil**

Professional Memberships **Nil**

Awards **Nil**

Grants fetched **Nil**

Interaction with Professional Institutions:- **Nil**

14.	Admission quota	60
	Entrance test /admission criteria	MAT/ CAT/ XAT/ O-JEE
	Cut off / last candidate admitted	50%
	Fees in rupees	Rs. 330000/-
	Number of Fee Waivers offered	1
	Admission Calendar	From April - June
	PIO quota	No

10.15	Infrastructural information	
	Classroom/ Tutorial Room Facilities	Yes
	Laboratory details	Yes
	Computer centre facilities	Yes
	Library facilities	Yes
	Auditorium / Seminar Halls / Amphi	Yes
	Cafeteria	Yes
	Indoor Sports facilities	Yes
	Gymnasium facilities	No
	Facilities for disabled	Yes
	Any other facilities	
10.16	Boys Hostel	Yes (in rented premises)
	Girls Hostel	Yes (in rented premises)
	Medical & other Facilities at Hostel	Yes
10.17	Academic Sessions	Two years
	Examination system, Year/Sem	Trimester
	Period of declaration of results	15 -20 days from the date of exam
10.18	Counseling / Mentoring	
	Career Counseling	Available
	Medical facilities	Available
	Student Insurance	Available
10.19	Student Activity Body	
	Cultural Activities	Yes
	Sports Activities	Yes
	Literacy Activities	Yes
	Magazine/ Newsletter	
	Technical Activities/ Tech. Fest	
	Industrial Visit/ Tours	Yes
	Alumni Activities	Started
10.20	Name of the Information Officer for RTI	Mr. Sukhjinder Singh
	Designation	Managing Trustee
	Phone number with STD code	06755 – 224070 / 224071, 0674 – 2551117
	Fax number with STD code	06755 – 224072 /0674 2551117
	Email	contactus@ibschool.org.in

Dr. Bhagbat Nath
Principal, IBS